

UUCF Board of Directors Meeting  
3/9/2021

Members Present: Mark, Sarah, Rebecca, Wendy, Debbie, KC, Linda, Karen

Absent: Jim

Minister: Jason Cook

Guests: David Diiorio

Agenda Item #1: Greetings, Check-in

Check-in: 7:00

Call to Order: 7:08 pm

Agenda Item #2: Disciples of Christ Office Negotiations

Linda continues to try to contact the D of C but they still have not responded regarding the rent for the three classrooms. This means we still don't have the space to store our RE material, nor can we give the Budget committee an accurate number for how much the rent will be.

Agenda Item #3: Virtual Fundraising & Bake Sale

Wendy reports the 16 different people ordered 22 orders, raising \$395. She intends to do this every 6-8 weeks. The next bake sale will be Bread. She is working on figuring out how to make the ordering simpler. Rebecca reports the first Drive-by Food Collection was successful and will be done the 4th Saturday of each month.

Agenda Item #4: Budget Committee and Budget Planning

Lesley Mahaffey has been working with UUA and Western Region and has some recommendations about approaching budgeting in a different manner and Mark will discuss this with the Board at a later meeting. In the meantime, there are some questions such as janitorial staff costs and actual rent costs that remain unanswered. Most likely committees will be budgeted an amount and if more money is needed it will be requested of the new Board.

Our offerings are down about \$7,000 but expenses are way down and we have received a large single donation of \$10,000 as well as Spirit Grant money so our financial situation is not dire.

Agenda Item #5: No Spirit Grant

Mark was in the process of applying for a Tech Grant for installation of a large screen but Rev. Mandye has vetoed that so he did not complete the application. Jason says that it is acceptable to apply for the grant for something and then change what it is used for, as long as it is technical in nature and we submit a followup describing what was actually purchased. Given this information, Mark will readdress applying for the grant (deadline is April 1). In order to cover up the cross, Jason suggests maybe we consider purchasing a projector to project an image that incorporates the cross, such as with other religious symbols.

Agenda Item #6: Nomination Committee

About half the Board will be leaving after June, and the Nomination Committee has come up with a good list of potential replacements. Mark will be leaving as president and board member as he has completely termed out, sadly.

#### Agenda Item #7: Program Council Meeting & RE News

A Program Council meeting is scheduled for March 16, directed by Sarah who encourages board members to attend as it is a good way to find out what's going on with all the different congregational programs.

Sarah reports that there is renewed parental commitment to taking on specific RE tasks. Jason reports that HR has determined that 13 hours of work a week is appropriate for the RE director to meet UUA fair compensation practices, which has given clarity to both Rachel and the RE committee on expectations. Both Sarah and Jason agree that there's new energy and revitalization among the parents and staff.

There are two in-person RE events happening this month: a scavenger hunt (which incorporates learning about spring holidays throughout the world) and the Drive-by food collection.

#### Agenda Item #8: Ad Hoc Committee for Mission Statement

Jason would like to create a robust congregational mission statement, ideally in time for the June congregational meeting, and certainly before we physically move into our new location. He proposes a small (3-4 people) committee to facilitate this and wants our permission to form the committee himself, with potential member suggestions from us if we have any to put forth. It was informally agreed that he could do this, and he will let us know who ends up on it. Linda says Randi Hettrick has already agreed to be a part of this committee. Jason would also like to include someone from the 8th principle committee and a person newer to our congregation.

#### Agenda Item #9: Meeting Minutes

No changes suggested

Debbie motions, Sarah seconded. Minutes approved.

#### Agenda Item #10: Administrator's Report

No Discussion

#### Agenda Item #11: RE Report

Discussed with Agenda Item #7

#### Agenda Item #12: Minister's Report

Discussion of items in the report have been accomplished through other agenda items.

#### Agenda Item #13: Other Business

- Rita and Mark are meeting Thursday to try and move/organize our stuff; David will join them to review the music material.
- Wendy is heading up the first Covid task force meeting on Thursday March 18. Jason says that another congregation has a Covid in-person request form that we can use as a model. The committee has already made a collaborative decision about an in-person event request and it is just a matter of time before that more questions and requests come in from the congregation, so there is some urgency to get the committee officially started.

Adjourned at 8:28pm

Minutes respectfully submitted by Karen McDaniel