

UUCF Board of Directors Meeting
2/9/2021

Members Present: Karen, Mark, Sarah, Rebecca, Wendy, Debbie, Jim, KC, Linda

Absent: Jim

Minister: Jason Cook

Guests: David Diiorio

Agenda Item #1: Greetings, Check-in

Check-in: 7:00

Call to Order: 7:10 pm

Agenda Item #2: Disciples of Christ Office Negotiations

Linda has been regularly attempting to reach the D of C but they have not been responsive.

Jason let us know that the First Christians agreement says that anyone who subleases with them has the same rights to the second building as they do. So though it is frustrating not to have our access to the area spelled out, he believes it will all work out.

Agenda Item #5 Church Move

Mark and Linda worked all day to move our stuff to First Christian, but there was no place to put it. So all our things are in the sanctuary until space is made. Jason says that Rev. Mandye told him they will work on providing space. There may have to be some collaboration and creativity with them on what to keep and how to organize.

Agenda Item #3: Valentine Cookie Exchange

Wendy reports that there are plenty of baker volunteers and she is arranging for drivers. There are 16 orders and this fundraiser will probably raise between \$300-400. The announcements seemed to work better than Facebook. She asks to let her know if there's any deserving person to whom she can drop off leftover baked goods. Hilary Key will be getting some. RE kids have made Valentine's cards to include with the baked goods. Wendy would like to do a baking fundraiser quarterly and will probably do another one in April.

Rebecca says that nine drivers have signed up to pick up the food for the Drive-By Food Collection for Pathways of Hope. She is not sure how many people have signed up to have food donations picked up as Mary Botts is in charge of this project.

All agreed that both these efforts should be done regularly throughout the year.

Agenda Item #4: Budget/Pledge Drive

According to Lesley Mahaffey, the Budget Committee is behind schedule and is still working on providing recommendations to each committee.

Sarah will check-in with Meredith to find out what the status is with the Pledge Drive

Agenda Item #6: Meeting Minutes

No changes suggested

Sarah motions, Rebecca seconded. Minutes approved.

Agenda Item #7.1: Administrator's Report

Rita will be moving in June. Discussion of pros/cons of accepting her offer to work remotely. We need to give more thought to this situation and will discuss it again next month.

Rita has recurring costs come out of her personal credit card for which she is reimbursed. Mark will ask her to look into alternative ways to pay for things, including PayPal and getting a UUCF corporate credit card. Wendy makes a motion to allow for this, Linda seconds, no nays, motion passes.

Agenda Item #7.2: RE Report

The DRE reports that the RE Committee has begun meeting once a month.

The DRE and other staffs' job descriptions are being re-written. Jason says there is a struggle to figure out how to balance what is the DRE's responsibility and what is the RE committees.

Sarah reports that Jen Carlson has resigned as RE Committee Chair and is being replaced by Hilary Key. Volunteer recruitment needs to be addressed, as well as the need for better DRE follow-through, outreach, and engagement with parents. Sarah and Jason have a meeting scheduled to discuss how to move forward with this issue.

Agenda Item #9: Minister's Report

Jason is back from his successful Study Break. No discussion of his report.

Agenda Item #10 Other Business:

Mark would like us to budget for a large projection screen and a large stand for Joys & Concerns for our new facility.

Agenda Item #11: Nomination Committee

Mark will let them know that they need to start thinking about new board members since some of us have terms that end in June.

Other Business Discussed:

- Discussion was brought forward by Debbie to express her concern that necessary action(s) by both the board and congregation will occur beyond mere acceptance of the 8th principle. Sarah made the motion to adopt the 8th principle along with the congregation's majority vote for acceptance. Seconded by both Rebecca and Wendy. No dissenting votes, motion passes.
- We are too successful (yay!) and so don't qualify for the new PPP loan. Our revenue has to be down 25% or more to be eligible. Our revenue for the 2019/2020 fiscal year was

- 1st quarter: Down 7%
- 2nd quarter: Up 10%
- 3rd quarter: Down 20%
- 4th quarter Up 5.75%
- Mark brought up the new Spirit grant. Jason will look at the application and see what is the effort to apply.
- We need to start thinking about how to do our next Congregational Meeting.
- The on-line Western Regional Conference is this weekend and we have no attendees. Mark will forward the agenda to Sarah, who will see what she can attend.

Adjourned at 8:36 pm

Minutes respectfully submitted by Karen McDaniel